

SCHOOL DISTRICT OF JOHNSON CREEK  
**Regular Board of Education Meeting Minutes**  
**Wednesday, April 16, 2014**  
**6:00 p.m.**  
**Elementary Music Room**

President Tina Roehl called the meeting to order.

Those present recited the Pledge of Allegiance.

Board Members Present: Rick Kaltenberg, Duane Draeger, Carol O'Neil, June McCaffery and Student Representative Abby Krueger

Board Members Excused: Kellie Loeb and Andrew Swanson

Also present: Superintendent Michael Garvey, Principal Kristine Blakeley, Buildings and Grounds Director Dan Fischer, Richard Wrench, Patty Swanson, Paula Constable, Merissa Nicolson, Cynthia Hirsch, Randy Beri and newspaper reporter Ben Lippert.

Dr. Garvey verified that the meeting was properly posted Pursuant to § 19.84(1) Wis. Statutes

Motion by Kaltenberg/O'Neil to adopt the agenda as posted. Motion Carried.

#### Community Viewpoint

Mrs. Hirsch indicated that "the time is right to do the right thing for these kids" referring to building facilities for the special education students. She also distributed materials to the Board members about upcoming seminars on special education.

Mrs. Nicolson, representing 4 Our Kids, thanked Dr. Garvey and the school Board members who supported the referendum and came to the 4 Our Kids events. She also thanked the staff and other administrators who were involved.

Mrs. Swanson thanked the Board and administrators for their persistence and for all of their work on the referendum. She also presented a check from 4 Our Kids to be used towards the new athletic fields. This was the balance remaining after their pro-referendum campaign.

Mrs. Constable indicated how great it was to see the community come together in support of the referendum. She asked the Board what they can do to keep the community involved in the next phase of the project. She suggested that the Board and administration post a construction update and an update on the athletic fields' project.

#### Communications

##### Superintendent Update

Dr. Garvey thanked community for supporting the referendum. He thanked the 4 Our Kids group especially Paula Constable, Patti Swanson, Merissa Nicolson and Heidi Hartz for their extreme efforts to put the boots on the ground to inform the community. Dr. Garvey observed that the referendum passage has breathed a new sense of energy into the Community. He indicated that he has been working with TSP representatives as well as Brian Brewer from Robert W. Baird.

Dr. Garvey gave a brief update on legislative action which took place in Madison since the last meeting. The annual audit will begin the last week of school and conclude in August. The auditors expect to be on-site one day in June for the preliminary audit work and then return in August for the final work.

#### Principal Reports

Mrs. Blakeley shared happenings in the elementary school. The Lt. Governor will be visiting April 29 to recognize the fifth grade projects. She announced that Earth Day activities will be held next week and invited the Board members to visit the 5<sup>th</sup> grade book review web posts.

Mr. Vogel was not in attendance because he was representing the District at the Annual Spring WIAA meeting. He provided the Board members with a written report and a copy of his building newsletter.

#### Director of Buildings and Grounds

Mr. Fischer reported that the Spring is very busy. He recognized Jim Braunschweig for his efforts especially all he does at Fireman's Park.

#### Board Member Comments:

Mrs. Roehl thanked the 4 Our Kids group stating that there is no way the referendum would have passed without their work.

Mr. Draeger echoed Mrs. Roehl's statements adding that the new school will be such a great addition to the community.

Mr. Kaltenberg thanked the 4 Our Kids group and recognized their efforts and being able to stay focused during the campaign. He identified them as good role models for the kids in the community. He also thanked Mrs. Roehl for her 9 years of service on the School Board and recognized that through her leadership and service, our students have benefited.

Mrs. McCaffery thanked the 4 Our Kids group.

Mrs. O'Neil thanked Mrs. Roehl for her service on the Board. She also has recognized the amount of energy that has been generated in the community by the passing of the referendum.

Board President Tina Roehl was recognized for her nine years of service on the Board of Education. Mr. Kaltenberg presented a certificate from the Wisconsin Association of School Boards and also presented Mrs. Roehl a plaque from the District.

#### Approval of Minutes

Motion by McCaffery/Draeger to approve the minutes of the Regular Board meeting of March 19, 2014. Motion carried.

### **Business Affairs/Treasurer's Report**

Motion by McCaffery/O'Neil to approve Accounts Payable checks 221921-222068, excluding check #221967, in the amount of \$335,088.33, no wire transfers, Payroll checks 14666-14682 in the amount of \$7,272.95 and Payroll ETF transactions 900926562 – 900926792 in the amount of \$235,485.47.

Roll Call vote: Kaltenberg (Y), O'Neil (Y), Swanson (absent), McCaffery (Y), Loeb (absent), Draeger (Y) and Roehl (Y).

Yes - 5          No – 0          Absent - 2          Motion Carried

Motion by McCaffery/ to approve WEA Retirement check #221967 in the amount of \$15,316.24.

Roll Call vote: Kaltenberg (Y), O'Neil (Abstained), Swanson (absent), McCaffery (Y), Loeb (absent), Draeger (Y) and Roehl (Y).

Yes - 4          No – 0          Absent – 2          Abstained - 1          Motion Carried

There were no budget adjustments.

### **New Business**

Motion by McCaffery/O'Neil to approve the 2015 Summer field trip to Florida, the 2014 Math and Spanish trip to Chicago, and the Math and Science classes trip to Six Flags. Motion Carried.

Motion by O'Neil/Kaltenberg to approve an early 4K enrollment request as recommended by the screening team. Motion Carried.

### **Announce Spring Election Results**

President Roehl announced that Richard Wensch and Rick Kaltenberg were elected to three year terms on the School Board. She also announced that the referendum to build and equip a grades 5-12 school building and make site improvements was approved by a vote of 930 in favor and 899 against.

Mrs. Roehl administered the oaths of office to Mr. Kaltenberg and Mr. Wensch. They will begin their terms April 28<sup>th</sup>, 2014.

### **Curriculum**

Dr. Garvey presented information which Mr. Vogel previously presented to the Curriculum Committee concerning the rationale for requesting to change athletic conferences.

The big items to consider are:

- Lack of stability in the Trailways
- Great travel distance which is a budget issue but more importantly affects instructional time.
- WIAA is in the planning stages to realign conferences in the southern part of the state. This move, if approved, would put the Capitol Conference ahead and in greater control of its destiny.

- Competition level in several sports would be improved reducing the need to seek out greater competition (which usually means greater travel) for non-conference contests.
- The District's anticipated growth is in line with the Capitol Conference enrollment projections.

Recommended by the Curriculum Committee/Kaltenberg to request to leave the Trailways Conference and join the Capitol Conference. Motion Carried.

In his construction report, Dr. Garvey reported the following:

- He has been working with TSP to develop a schedule for design and construction.
- The administrative team will meet with the educational space designer to begin the process.
- Staff will be invited for their input once the basics are designed.
- The sites Committee will be presented with the designs to review and on which to comments. The public will be able to attend the Sites Committee Meetings and make comment as well.
- The rfp is being developed to select a Construction Manager who will oversee the construction after the domes are erected.
- TSP's in-house engineers and their consultants are beginning the design of the sites, buildings and mechanicals.
- There also has been a great deal of interest in fundraising for the new athletic fields. Dr. Garvey will be working with the Sites Committee to develop a list of budget numbers for each part of the project (track, football field development, lighting, bleachers, concession stand, softball field fences, etc.). Dr. Garvey reminded the Board that in order for donations to be tax deductible, the School District must be the recipient of the funds and must approve groups fundraising using the District's name. He is gathering budget numbers.
- There has been a 5K run approved for September 21<sup>st</sup> called Run for the Fields. Community member Diana Thomas is heading up the project with a committee.

Motion by O'Neil/Kaltenberg to conduct a Closed Session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction--Namely to review performance data of individual employees.

Roll Call vote: Kaltenberg (Y), O'Neil (Y), Swanson (absent), McCaffery (Y), Loeb (absent), Draeger (Y) and Roehl (Y).

Yes - 5      No - 0      Absent - 2      Motion Carried

Note: Mrs. McCaffery left the meeting prior to the start of the closed session.

The Board returned to open session.

### **Personnel**

Recommended by the Personnel Committee/O'Neil to change from WEA Trust Dental insurance to Delta Dental and offer the voluntary vision plan and change from WEA Trust LTD and Life insurance to The Standard and to make changes in the Dean Health Insurance Plan to increase the Emergency Room co-pay to \$100 and increase the drug plan co-pays to \$5/\$25/\$35. Motion carried.

Motion by Draeger/Kaltenberg to approve contracts for Rebecca Stewart (District Administrative Assistant), Matt Laubenstein (Assistant Track Coach) and volunteer coaches Jeff Constable (cross-country and track), Sven Ranzen (softball), Dean Herman (softball) and Splittgerber (baseball); to accept resignations from teachers Jason Siegler and Mary Kate Everly effective the end of the school year, to renew teacher contracts; to award merit pay to the following 20 teachers recognizing their exceptional work during the 2013-14 school year.

Krista Anton	\$1000
Paul Bredeson	\$1000
Melissa Christian	\$1000
Melissa Enger	\$1000
Merry Frank	\$500
McKenna Hemker	\$700
Sam Hernandez	\$700
Sam Hett	\$700
Krista Leonardi	\$1000
Brittanie Nelson	\$700
Danielle Pahmeier	\$1000
Brett Perucco	\$1000
Trent Probst	\$700
Megan Rojemann	\$1000
Lyndsay Scheibel	\$1000
Al Schott	\$1000
Stacy Tully	\$700
Tim Wagner	\$700
Paula Wolter	\$700
Lauren Zellmer	\$1000

Roll Call vote: Kaltenberg (Y), O'Neil (Y), Swanson (absent), McCaffery (absent), Loeb (absent), Draeger (Y) and Roehl (Y).

Yes - 4      No – 0      Absent - 3      Motion Carried

Motion Carried.

**Meeting dates**

The Board will meet on April 28, 2014 at 5pm to hold its reorganizational meeting.

The Board will hold a ground breaking ceremony on Sunday May 18<sup>th</sup> at 4:30 pm at the site of the new school.

Motion by O'Neil/Kaltenberg to adjourn. Motion Carried.

Respectfully Submitted By:

Michael P. Garvey, Ph.D.  
Superintendent